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GOOD MORNING LADIES AND GENTLEMEN IT IS A PLEASURE FOR ME TO BE AT THIS SYMPOSIUM IN THE "ETERNAL CITY" OF ROME AND AN HONOR TO SPEAK TO YOU.

FIRST I WOULD LIKE TO EXPRESS MY THANKS TO RINA AND MY GOOD FRIEND AND IMO COLLEAGUE DR. GIULIANO PATTOFATTO FOR PROVIDING ME THE OPPORTUNITY TO TALK ABOUT BRIDGING THE GAP BETWEEN TECHNOLOGY AND OPERATIONS. I APPRECIATE THE VERY PRODUCTIVE RELATIONSHIP THAT EXISTS BETWEEN RINA AND THE U.S. COAST GUARD AND LOOK FORWARD TO ITS CONTINUED DEVELOPMENT.

- MY FUNCTION TODAY AS ONE OF THE KEYNOTE SPEAKERS IS
 TO START THE THOUGHT PROCESS, TO HELP SET THE
 STAGE, FOR DISCUSSIONS THAT WILL TAKE PLACE AT THE
 TECHNOLOGY AND OPERATION PANELS. I WILL DO THIS
 FROM THE PERSPECTIVE OF A PORT AND FLAG STATE
 ADMINISTRATION BY EXPLORING SOME OF THE FACTORS
 THAT I BELIEVE ARE RELEVANT IN LINKING TECHNOLOGY
 AND OPERATIONS, INCLUDING PERTINENT IMO
 INSTRUMENTS, AND OFFERING SOME QUESTIONS TO
 STIMULATE THOUGHT.
- OF COURSE COPING WITH TECHNOLOGY IS NOT A NEW PROBLEM, BUT THE ACCELERATING PACE OF TECHNOLOGICAL ADVANCE HAS CREATED GREATER CHALLENGES FOR US ALL.
- THIS SYMPOSIUM'S PANEL TOPICS REPRESENT A CROSS
 SECTION OF TECHNOLOGY AND OPERATIONS ISSUES THAT
 ARE VERY PROMINENT TODAY. ALTHOUGH TECHNOLOGY
 PRESENTS OPPORTUNITIES TO IMPROVE OUR OPERATIONS,
 IT ALSO RAISES RISK IF NOT PROPERLY UNDERSTOOD AND
 APPLIED, OR IF TOO MUCH DEPENDENCE IS PLACED UPON
 IT. I COMPLIMENT RINA'S INITIATIVE TO BRING THE ISSUE
 FORWARD FOR TODAY'S DISCUSSION AND HOPE THAT WE
 WILL FIND AREAS OF IMPROVEMENT TO PURSUE.

- THE MASTERING OF TECHNOLOGY BY MARINERS TRANSLATES
 THAT TECHNOLOGY INTO SAFE, EFFICIENT, AND
 ENVIRONMENTALLY RESPONSIBLE OPERATIONS.
 ACCORDINGLY, I BELIEVE THE MOST IMPORTANT LINK
 BETWEEN THE TWO, THE GAP FILLER IF YOU WILL, IS THE
 HUMAN ELEMENT AND IMO INSTRUMENTS RELATIVE TO
 THE HUMAN ELEMENT AND TECHNOLOGY MUST BE
 DEVELOPED WITH THE HUMAN ELEMENT IN MIND.
- THE RECENT COLLISION BETWEEN THE VESSELS NORWEGIAN DREAM AND THE EVER DECENT IN THE ENGLISH CHANNEL RAISES THE ISSUE OF THE RELATIONSHIP BETWEEN TECHNOLOGY, OPERATIONS, AND THE HUMAN ELEMENT AGAIN.
- PERHAPS THE EDITORIAL IN THE AUGUST 26 EDITION OF
 LLOYD'S LIST SAYS IT BEST WHEN IT SPEAKS ABOUT THE
 UK'S MEDIA INTEREST, SAYING, AND I QUOTE: "THEY ALL
 WANTED TO KNOW HOW TWO MODERN VESSELS THE
 CRUISE SHIP NORWEGIAN DREAM AND THE
 CONTAINERSHIP EVER DECENT EQUIPPED WITH ALL THE
 LATEST TECHNOLOGY AND SAILED BY WELL TRAINED
 CREWS COULD CRASH INTO EACH OTHER? HAD THE
 VESSELS BEEN SHROUDED IN FOG, OR HAMPERED BY
 HIGH SEAS, THE ACCIDENT MIGHT HAVE BEEN MORE
 UNDERSTANDABLE THOUGH NONE THE LESS
 INEXCUSABLE. BUT THE FACT THAT THE VISIBILITY WAS

GOOD AND THE WEATHER FAIR HAS ADDED TO THE PUZZLEMENT. THE TWO COMPANIES INVOLVED, NORWEGIAN CRUISE LINES AND EVERGREEN MARINE, HAVE GOOD SAFETY RECORDS AND ARE AMONG THE LARGEST MARITIME ENTERPRISES IN THE WORLD, OPERATING IN THE INDUSTRY'S MOST PRESTIGIOUS SECTORS, AND BOTH ARE PUBLICLY QUOTED FIRMS. SO THE PREDICTABLE, AND SOME MIGHT SAY UNHELPFUL COMMENTS FROM SOME QUARTERS THAT HAVE SOUGHT TO LINK THE INCIDENT WITH PROBLEMS ASSOCIATED WITH LOW COST, SUBSTANDARD SHIPPING DO NOT CARRY MUCH WEIGHT." END QUOTE.

DO WE HAVE A TECHNOLOGY INDUCED COLLISION HERE? OR HUMAN FACTORS? OR A COMBINATION OF BOTH?

WHATEVER THE CAUSE THE INVESTIGATIONS SHOULD PROVE MOST INTERSTING. I WOULD ADD ANOTHER QUESTION: IF THIS HAPPENS TO VERY COMPETENT OPERATORS – WHAT DOES IT TELL US ABOUT THE RISK TO SAFETY AND THE ENVIRONMENT THAT SUB-STANDARD OPERATORS POSE?

PEOPLE CAN MAKE UP FOR THE FAILURE OF TECHNOLOGY BUT TECHNOLOGY CANNOT MAKE UP FOR HUMAN ERROR. TO QUOTE ADMIRAL THIMIO MITROPOULOUS, DIRECTOR OF THE MARITIME SAFETY DIVISION AT IMO, A PREVIOUS KEYNOTE SPEAKER TO THIS DISTINGUISHED FORUM: "PEOPLE ARE NOT ONLY PART OF THE CAUSE OF MOST ACCIDENTS BUT THEY ARE ALSO THE BEST MEANS OF PREVENTION."

WHAT DOES THE FUTURE HOLD FOR US? THINK ABOUT SOME TRENDS. WE EXPECT WORLD MARITIME TRADE TO INCREASE TWO TO THREE TIMES OVER THE NEXT TWENTY TO THIRTY YEARS; TECHNOLOGY CONTINUES TO ACCELERATE WHILE WAITING FOR NO ONE; CARGO SHIPS ARE GROWING IN BOTH SIZE AND SPEED AS IN-PORT TIME DECREASES; PASSENGER CRUISE VESSELS ARE OF INCREASING CAPACITY; THE USE OF HIGH SPEED CRAFT IS GROWING; THERE IS A MUCH LOWER TOLERANCE BY THE PUBLIC FOR EITHER LOSS OF LIFE OR ENVIRONMENTAL DEGRADATION OF ANY SORT; AND MARITIME ISSUES SUCH AS PIRACY AND TERRORISM LOOM LARGER EVERY DAY.

- GIVEN THOSE TRENDS, LET'S CONSIDER THE HUMAN ELEMENT FROM A NUMBER OF DIFFERENT ASPECTS.
- 1. THE RECRUITMENT OF MARINERS INTO THE INDUSTRY FOR CARRERS AT SEA;
- 2. THE TRAINING AND QULAIFICATION OF THOSE MARINERS, INCLUDING THE PROPER USE OF TECHNOLOGY;
- 3. ADEQUATE LEVELS OF MANNING GIVEN THE LEVEL OF TECHNOLOGY EMPLOYED AND THE ABILITY TO USE IT;
- 4. SHIP MANAGEMENT THAT RECOGNIZES GAPS BETWENN TECHNOLOGY AND OPERATIONS;
- 5. AND, INTERNATIONAL STANDARDS AND REGIMES TO ADDRESS THE ABOVE AS WELL AS OTHER STRATEGIES.
- FIRST RECRUITMENT. AS I TRAVEL THROUGHOUT THE UNITED STATES AND PLACE AROUND THE WORLD, I CONSISTENTLY HEAR THAT RECRUITMENT OF MARINERS FOR A CAREER AT SEA IS DIFFICULT. THERE SEEMS TO BE A CONTINUING LACK OF QUALIFIED SEAFARERS OF EVERY TYPE IN EVERY SECTOR OF THE INDUSTRY.
- GIVEN THE TRENDS I MENTIONED, HOW DO WE COLLECTIVELY
 APPROACH RECRUITING IN A METHODICAL AND
 COORDINATED WAY TO MOTIVATE YOUNG MEN AND
 WOMEN TO GO TO SEA? IS THIS OUR MOST BASIC AND
 FUNDAMENTAL PROBLEM?

- NEXT, THE TRAINING AND QUALIFICATIONS OF TODAY'S

 MARINERS ARE CERTAINLY AN EQUIVALENT CHALLENGE.
- STCW WITH THE '95 AMENDMENTS HAS PROVIDED A
 FRAMEWORK TO DEFINE THE CURRENT REQUIREMENTS
 OF TRAINING AND QUALIFICATIONS. GAP CLOSURE
 BETWEEN TECHNOLOGY AND OPERATIONS IS ACHIEVED
 BY THE REQUIREMENTS FOR MARINERS TO PROVE THEIR
 ABILITY IN VARIOUS COMPETENCIES THROUGH A
 COMBINATION OF TRAINING AND EXPERIENCE. CLEARLY,
 AS TECHNOLOGY ADVANCES AND TIME PASSES, FUTURE
 TRENDS WILL REQUIRE US TO MODIFY THE CURRENT
 REQUIREMENTS OF STCW WE APPEAR TO HAVE A GOOD
 START. IT WILL BE INTERESTING TO FOLLOW THE
 ACTIVITY AS IMO WORKS THROUGH THE FIRST ROUND OF
 ASSESSMENT OF FULL AND COMPLETE IMPLEMENTATION
 OF STCW BY FLAG ADMINISTRATIONS.
- THE STCW 95 AMENDMENTS ARE SCHEDULED TO BE FULLY IMPLEMENTED BY THE FIRST OF FEBRUARY 2002. WILL THEY BE ADEQUATE TO DEAL WITH THE RATE OF ADVANCE OF TECHNOLOGY AS APPLIED TO MARITIME OPERATIONS? FOR HOW LONG?

- NEXT, MANNING LEVELS OVER THE YEARS HAVE BEEN
 CONTINUOUSLY REDUCED AS TECHNOLOGY HAS
 ADVANCED AND BEEN USED TO REPLACE SEAFARERS.
 ARE WE NOW AT CRITICAL MASS IN TERMS OF CREW SIZE?
 WHEN CREWS WERE CONSIDERABLY LARGER AND A SHIP
 SUFFERED A MAJOR CASUALTY, THERE WERE USUALLY A
 SUFFICIENT NUMBER OF PERSONNEL TO WORK AT SAVING
 THE VESSEL AND ITS CARGO. TODAY IT SEEMS THAT
 THERE ARE HARDLY ENOUGH PERSONNEL ABOARD TO
 ABANDON THE VESSEL SAFELY, LET ALONE TO TRY TO
 MINIMIZE THE CONSEQUENCES OF A MAJOR ACCIDENT.
- ARE MANNING LEVELS ADEQUATE TO SAFELY OPERATE TO

 MAKE THE BEST USE OF TECHNOLOGY? DOES

 TECHNOLOGY ADEQUATELY COMPENSATE FOR TODAY'S

 MANNING LEVELS?
- CONSIDER THE RECENT CONTROVERSIAL ISSUE OF SOLE LOOKOUT AT NIGHT.
- FOR SOME YEARS, A NUMBER OF FLAG STATES ENGAGED IN SOLE LOOKOUT TRIALS, MEANING ONE PERSON THE DECK WATCH OFFICER ON THE BRIDGE AT NIGHT. THE TRIALS WERE SANCTIONED BY IMO UNDER STCW.

 LOOKING TOWARD POTENTIAL AMENDMENT OF THE CONVENTION TO ALLOW WIDE USE OF THE PRACTICE DEPENDING ON THE OUTCOME.

- THE MISSING RATING WAS COMPENSATED FOR BY

 TECHNOLOGY ERGONOMIC DESIGN, ELECTRONIC AUTORADAR POSITION PLOTTERS, DEAD MAN ALARMS, A

 GLASS ENCLOSED TOILET ETC. THINGS DESIGNED TO

 ALLOW THE DECK WATCH OFFICER TO EFFICIENTLY

 EXECUTE HIS DUTIES WHILE STILL MAINTAINING

 SITUATIONAL AWARENESS WITHOUT THE HELP OF A

 RATING.
- THE RESULTS WERE REPORTED OUT, AND A SESSION OF THE IMO MSC CONSIDERED THE ISSUE.
- THE OUTCOME WAS OVERWHELMING SENTIMENT IN THE FORM OF COUNTRIES SPEAKING AGAINST CONTINUING THE PRACTICE OR AMENDING THE CONVENTION AT A RATE OF 2 TO 1. ACCORDINGLY, IMO ISSUED A CIRCULAR CALLING FOR A DISCONTINUANCE OF THE PRACTICE.
- IT WAS FOUND THAT ALTHOUGH MANY SAFE OPERATIONAL
 HOURS WERE RECORDED, THERE WERE STILL CASUALTIES
 TO BE ATTRIBUTED TO EITHER FAILURE OF THE
 TECHNOLOGY WITHOUT THE WATCH OFFICER BEING
 AWARE, DELBERATE COMPROMISE OF THE TECHNOLOGY
 SUCH AS THE DEAD MAN ALARM BY THE WATCH
 OFFICER, OR THE WATCH OFFICER SIMPLY LOSING
 AWARENESS.

TIME MAY ULTIMATELY CREATE TECHNOLOGY TO ALLOW RECONSIDERATION OF THE ISSUE. IN THE INTERIM, THE TECHNOLOGY DEVELOPED CLEARLY IMPROVES THE CONDUCT OF A TWO PERSON WATCH AT NIGHT. THE CLEAR VIEW OF A MAJORITY OF FLAG AND PORT STATES WITH HIGH CONCERN FOR SAFETY AND THE ENVIRONMENT WAS THAT THE HUMAN ELEMENT WAS INADEQUATE TO BRIDGE THE GAP BETWEEN CURRENT TECHNOLOGY AND OPERATIONS IN THIS SITUATION, AND THAT ALTHOUGH CASUALTIES WERE NOT EXTENSIVE, THE PROSPECT WAS TOO REAL AND UNACCEPTABLE.

PERHAPS A CONSERVATIVE, BUT NONE THE LESS, RESPONSIBLE RESOLUTION OF THE ISSUE.

NEXT, IMPLICIT IN THE EXAMPLE I JUST DISCUSSED IS A NEED FOR THE SHIPS MANAGEMENT TO RECOGNIZE WHERE GAPS OCCUR BETWEEN THEIR OPERATIONS AND THE EMPLOYMENT OF TECHNOLOGY. IF IMPLEMENTED EFFECTIVELY, THE INTERNATIONAL SAFETY MANAGEMENT CODE SHOULD BE ABLE TO HELP PREVENT TECHNOLOGY AND OPERATION GAPS FROM OCCURRING.

THE ISM CODE ADDRESSES A MULTITUDE OF ISSUES RELEVANT TO TODAY'S DISCUSSIONS. BEFORE ISM, DEFICIENCIES IN SOLAS AND MARPOL WERE SIMPLY CORRECTED AND VESSELS ALLOWED TO PROCEED ON THEIR WAY. TODAY, WHEN A DEFICIENCY IS DISCOVERED WE DIG INTO THE MANAGEMENT PROCESSES OR SYSTEMS THAT ALLOWED THAT DEFICIENCY TO OCCUR. WE WORK TO ENSURE THAT THOSE ROOT CAUSES OF THE DEFICIENCY ARE CORRECTED SO THAT MATERIAL DEFICIENCIES ARE LESS LIKELY TO OCCUR. THIS INCLUDES PROCEDURES THAT LINK TECHNOLOGY TO OPERATIONS.

FOR EXAMPLE, A QUOTE FROM THE ISM CODE PARAGRAPH 10.3:

"THE COMPANY SHOULD ESTABLISH PROCEDURES IN THE

SMS TO IDENTIFY EQUIPMENT AND TECHNICAL SYSTEMS

THE SUDDEN OPERATIONAL FAILURE OF WHICH MAY

RESULT IN HAZARDOUS SITUATIONS. THE SMS SHOULD

PROVIDE FOR SPECIFIC MEASURES AIMED AT PROMOTING

THE RELIABILITY OF SUCH EQUIPMENT OR SYSTEMS.

THESE MEASURES SHOULD INCLUDE THE REGULAR

TESTING OF STAND-BY ARRANGEMENTS AND EQUIPMENT

OR TECHNICAL SYSTEMS THAT ARE NOT IN CONTINUOUS

USE."

- ISM IMPLEMENTATION SEEMS TO BE PROGRESSING MORE
 SMOOTHLY THAN ANTICIPATED. CONSIDERING PORT
 STATE CONTROL DETENTIONS IN THE U.S., THEY HAVE
 DRAMATICALLY DECLINED OVER THE LAST 18 MONTHS
 INSPITE OF THE IMPLEMENTATION OF ISM AND STCW
 THAT WE THOUGHT WOULD CAUSE AN INCREASE. HOW
 MUCH CREDIT SHOULD WE GIVE ISM PREPARATION FOR
 ITSELF IMPROVING QUALITY AND STIMULATING THAT
 DECLINE IN DETENTIONS?
- I'VE ADDRESSED STCW AND ISM AS INTERNATIONAL

 STANDARDS RELEVANT TO LINKING TECHNOLOGY AND
 OPERATIONS IN THE MARITIME INDUSTRY USING THE
 HUMAN ELEMENT. HOW MUCH MORE WORK STILL NEEDS
 TO BE DONE TO BRIDGE THE GAP BETWEEN TECHNOLOGY
 AND OPERATIONS? WHILE THE HIGH SPEED CRAFT CODE
 IN SOLAS HAS FOCUSED ON DESIGN. BEYOND TYPE
 RATING ISSUES, WHAT ABOUT OPERATIONS TRAFFIC
 MANAGEMENT? WHAT DO WE NEED THERE TO ENSURE
 THAT THE TECHNOLOGY CREATED IN THE FORM OF HSC
 CAN OPERATE SAFELY ONCE DEPLOYED?
- SHOULD A SYSTEM LIKE TYPE RATING BE REQUIRED FOR
 OTHER CLASSES OF VESSELS, ESPECIALLY PASSENGER
 VESSELS NOT BUILT TO THE HSC CODE BUT OPERATING
 AT EQUIVALENT SPEED WITH SIMILAR TECHNOLOGY?

ONE OF THE STRATEGIES THAT WE IN THE U.S. ARE USING TO BRIDGE THE GAP BETWEEN TECHNOLOGY AND OPERATIONS IS A HUMAN ELEMENT BASED, NON-REGULATORY PARTNERSHIP, WITH THE MARITIME INDUSTRY "PREVENTION THROUGH PEOPLE" (PTP) EFFORT. THE PTP VISION STATEMENT CONTINUES TO BE: "TO ACHIEVE THE WORLD'S SAFEST, MOST COST-EFFECTIVE AND ENVIRONMENTALLY SOUND MARITIME TRANSPORTATION SYSTEM, BY EMPHASIZING THE ROLE OF PEOPLE IN PREVENTING CASUALTIES AND POLLUTION." OUR STRATEGY INVOLVES HUMAN ERROR DETECTION, ASSESSMENT, AND PREVENTION TECHNIQUES SUCH AS ROOT CAUSE INVESTIGATION ANALYSIS. THE PRINCIPLES OF PTP ARE FIVE FOLD:

- HONOR THE MARINER. SEEK AND RESPECT THE OPINION OF THOSE WHO DO THE WORK AFLOAT AND ASHORE.
- MAINTAIN BALANCE. APPLY COST EFFECTIVE SOLUTIONS TO SAFETY AND ENVIRONMENTAL ISSUES.
- SEEK NON-REGULATORY SOLUTIONS. ENCOURAGE AND EMPHASIZE INCENTIVES AND INNOVATION. RECOGNIZE AND SUPPORT THOSE WHO SEEK TO RISE AND REMAIN ABOVE THE MINIMUM LEVELS OF REGULATORY COMPLIANCE.

- TAKE A QUALITY APPROACH. SEEK A BETTER, AND MORE COST EFFECTIVE SOLUTION. ADVOCATE THE PRINCIPLE THAT PROCESS IMPROVEMENTS AND COST SAVINGS GO HAND IN HAND WITH SAFE OPERATIONS. –AND-
- SHARE COMMITMENT. PTP IS THE RESPONSIBILITY OF BOTH THE INDUSTRY AND THE GOVERNMENT.
- WE HAVE FOUND THIS APPROACH TO BE EFFECTIVE AS AN ADMINISTRATION IN WORKING COOPERATIVELY WITH INDUSTRY TOWARD OUR MUTUAL GOALS IN SAFETY AND PROTECTION OF THE ENVIRONMENT.
- IN CONCLUSION, THERE CLEARLY REMAINS A CHALLENGE TO IMPLEMENT AND EMPLOY TODAY'S TECHNOLOGY IN A SAFE, EFFECTIVE, AND ENVIRONMENTALLY SOUND MANNER AND THERE ARE MANY ASPECTS TO THIS TO BE DISCUSSED TODAY. AND WHILE WE FACE THAT CHALLENGE WE MUST KEEP AN EYE ON THE COMING TECHNOLOGY OF TOMORROW AND THE NEW CHALLENGES THAT WILL NEED TO BE ADDRESSED.
- IN THE SAME SPIRIT THAT MANY SAY AND I AMONG THEM –
 THAT THERE ARE ENOUGH INTERNATIONAL
 CONVENTIONS TODAY TO MAKE SHIPPING SAFE. WE
 ONLY NEED TO IMPLEMENT THEM PROPERLY.

- PERHAPS WE HAVE DONE MORE TO DEVELOP TECHNOLOGY

 THAN IN IMPLEMENTING IT WELL. HOWEVER, NO MATTER

 WHAT LEVEL OF TECHNOLOGY IS IMPLEMENTED I

 BELIEVE THAT PEOPLE ARE THE KEY TO IMPLEMENTING

 AND USING THE TECHNOLOGY THAT HAS BEEN

 DEVELOPED TO CREATE A QUALITY SHIPPING INDUSTRY

 FOR THE CONTINUING BENEFIT OF MANKIND.
- TECHNOLOGY MUST BE CREATED WITH PEOPLE IN MIND. I
 HAVE PROVIDED SOME PERSPECTIVES ON LINKING
 TECHNOLOGY TO OPERATIONS AND CITED SOME
 EXAMPLES.
- I HOPE I HAVE STIMULATED YOUR THINKING AND I LOOK
 FORWARD TO LISTENING AND PARTICIPATING IN THE
 UPCOMING PANEL DISCUSSIONS. WE HERE, AS PART OF
 THE HUMAN ELEMENT, HAVE THE OPPORTUNITY TODAY
 TO HELP BRIDGE THE GAP BETWEEN TECHNOLOGY AND
 OPERATIONS. PLEASE PARTICIPATE VIGOROUSLY.